## Vision 2020

# Louisiana Delta Community College

#### **Institutional Values**

- Louisiana Delta Community College will provide high quality lifelong learning opportunities and services
- Louisiana Delta Community College will actively seek diverse faculty, staff, and students interested in building a community of learners
- Louisiana Delta Community College will become a significant team member in economic development and societal improvement
- Louisiana Delta Community College will be community centered and partnership focused
- Louisiana Delta Community College will create an environment that fosters innovation and change
- Louisiana Delta Community College will effectively manage its human, fiscal, and physical resources

### Supports Quality Life Long Learning Opportunities and Services

The operational style of Louisiana Delta Community College will best be categorized as a lifelong organization grounded in continuous processes of performance improvement. Students, clients, and staff will be part of a lifelong learning model that promotes region wide learning communities. Community network learning will include K-12, college and universities, current employees, and vital, active senior citizens.

Louisiana Delta Community College will work with its educational partners to create both career and transfer pathways in order to further the education of those in our service area; to increase the effectiveness of our workforce; and to optimize the value and relevance of educational attainment.

Louisiana Delta Community College's efforts will focus on accessible learning systems to provide needed skills, certificates, and degrees to address educational needs of the workforce today and in the future. Louisiana Delta Community College will lead the way in responsiveness with its extended instructional modules allowing people to "learn and earn" in modern facilities.

Private industry consortiums will support Louisiana Delta Community College's professional technical and workforce training offerings and intern placement opportunities designed to prepare a technically proficient multi-literate workforce.

#### **Takes Pride in Diversity**

Through its focus on an integrated enrollment management plan, Louisiana Delta Community College will open doors to diverse student populations on a local, national, and global level. The college will reach out to all its communities with inclusiveness to nurture and support lifelong learning success.

Louisiana Delta Community College will actively seek diverse faculty and staff interested in building a community of learners.

Louisiana Delta Community College will provide diverse course offerings utilizing both face-to-face as well as distance learning modalities at times and locations convenient to our students.

#### **Serves the Community**

Louisiana Delta Community College will become a significant partner in economic development and societal improvement.

Louisiana Delta Community College will position itself to provide the education necessary to attract new business and support current business in our service area; to work with our educational partners to leverage finances and build capacity; to support transfer and articulation functions with 4-year; to expand and assure state of the art professional technical programs; and to enrich the lives of our community by providing community interest and service activities.

Louisiana Delta Community College will work collaboratively with NOVA, Work Force Investment Boards, and other similarly situated organizations to reach a broad base of constituents.

## **Focuses on Partnerships**

With strong financial support from business and industry, Louisiana Delta Community College will create and support education as a foundation for growth and prosperity. In concert with our business and industry partners, Louisiana Delta Community College will expand modern equipment for our students and placement opportunities for our professional technical programs completers.

Louisiana Delta Community College will lead the way in support of developmental education, health care education, business education, senior education, technical education, transfer education, and community development.

#### **Fosters Innovation and Change**

Louisiana Delta Community College will be known as a learning organization dedicated to serving its communities. Louisiana Delta Community College students, faculty, and staff will be focused on learning and the assessment of learning outcomes and services to improve student success. Assessment will be seen as a central element in the overall quality of teaching and learning and the provision of college services. The short term goal of assessment will be to measure and evaluate learning and college services. The overarching goal of assessment will be to facilitate student success.

The faculty and staff's commitment to partnering with its communities will enable Louisiana Delta Community College to be recognized as a premier community college offering the people of northeast Louisiana open access and entry to anyplace -anytime learning.

#### **Manages Its Resources**

Louisiana Delta Community College will seek, develop, and retain high quality employees based upon criteria related to their ability to adapt, motivate, create, and shape a learning-centered, service oriented culture.

Louisiana Delta Community College will be a model for financial leadership resulting in increased leveraging of funds to serve ever increasing learning demands. The Louisiana Delta Community College expenditure model will be aligned with the Strategic Plan enabling the college to earmark resources that advance a learning centered service oriented culture.

Louisiana Delta Community College's emphasis on community service and continuous processes improvement will generate Foundation support and access to external financial sources to provide improved facilities, scholarships, and learning improvements.

Louisiana Delta Community College will receive support for five major facilities projects throughout its twelve parish/2100 square mile service area-an infusion of \$27.850 million State of Louisiana funds (ACT 360) over the next few years. Louisiana Delta Community College is committed to raising the 12% match of \$3.342 million to accomplish the facilities build out resulting in increased learning opportunities for our students and strengthened economic growth for our service area.