



LOUISIANA DELTA
COMMUNITY COLLEGE

POLICIES & PROCEDURES

Title: Equal Application of Pay Plan

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Department: Human Resources

Delta Community College adheres to the LCTCS policy on Equal Application of Pay Plan (policy # 6.001):

To insure that all employees of the LCTCS are treated equally, employees at all institutions receive equal pay for equal job duties and performance relative to whichever approved pay plan is in place, regardless of the source of funds.

Delta is committed to the Equal Pay Act, an amendment to the Fair Labor Standards Act, prohibiting employers from discriminating between men and women by paying one gender more than the other "for equal work on jobs the performance of which requires equal skill, effort, and responsibility, and which are performed under similar working conditions."